



Government  
of South Australia

Department of Education  
and Children's Services

# Woomera Area School



PO Box 193 Dewrang Avenue, Woomera SA 5720

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## Anti-Bullying Policy

**Policy Number: WAS44**

**Policy Reviewed: March 2014**

**Ratified:**

**Review Date: 2017**

Woomera Area School is committed to providing a safe and caring learning environment in line with the school values of Trust, Honesty and Respect. Woomera Area School does not tolerate bullying.

### **Our Understanding of Bullying**

*"Bullying is the aggressive behaviour with the deliberate intent to cause physical or emotional distress".*

#### **Physical**

- Hitting, kicking or punching
- Pushing, shoving, spitting
- Making rude gestures
- Taking or damaging something that belongs to someone else
- Forcing others to hand over food, money or something that belongs to them
- Making someone do something they don't want to do

#### **Verbal**

- Name calling
- Teasing
- Threatening
- Making fun of someone because of their appearance, physical appearance or cultural background
- Making fun of someone's actions
- Annoying others over and over again

#### **Indirect**

- Excluding others from the game or group
- Spreading untrue stories about others
- Following people around

### **STRATEGIES TO USE WHEN DEALING WITH BULLYING**

**At Woomera Area School we will:**

- Openly talk about bullying—what it is, how it effects us and what we can do about it
- Teach all children the skills which will build their self-esteem and empower them to take the responsibility for themselves and give them opportunities to practise them.

To be read in conjunction with the parent/community information flyer.



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### Responsibilities of staff:

- To model appropriate behaviours at all times
- Pass on bullying/harassment information to class teachers
- To deal with all reported and observed incidences of bullying as set out in the policy
- To ensure that children are supervised at all times
- To report incidences of bullying to the Coordinators or Principal, if warranted
- To teach students Grievance Procedures and how to use them

### Responsibilities of children

- To 'Tell' if they are being bullied or if they see someone else being bullied, both at school and walking home from school
- To help someone who is being bullied
- To not bully others
- To speak assertively to the bully
- To use conflict resolution skills and appropriate Grievance Procedures

### Responsibilities of the Parent/Caregivers

- To model appropriate behaviours to deal appropriately with bullies
- To watch for signs that their child may be being bullied
- To speak with someone on the staff if their child is being bullied, or they suspect that this is happening
- To instruct their child to 'tell' if they are bullied
- To discuss with children, appropriate strategies that could be used to deal with bullies, in-line with school policies

### Reporting of Bullying

Incidences of bullying can be reported to any teacher, Coordinator and or Principal, by children and their Parents/ Caregivers. Any bullying incidences that are dealt with will be recorded.

- This policy does not supersede the School Behaviour Policy
- Parents/Caregivers have the right to be notified at any stage
- Using the lesson behaviour cards.
- Should consequences be included-steps of Behaviour Management.
- The bully and the bullied receive an Anti-Bullying pamphlet.